



Work Health and Safety Policy

SunFoods, LLC recognizes its obligations in striving for excellence when it comes to preserving the health and safety of its employees, contractors and visitors. SunFoods is committed to continuing to develop an integrated Occupational Health and Safety Management System (OHSMS) based on best practice and continuous improvement to reflect the changes in the business and legislation.

To achieve this initiative, SunFoods, LLC is committed to effectively implementing this policy with collaboration and inclusion of employees and management through the following:

- A safe work environment that manages risks and hazards according to the risk management process;
- Establishing clear targets and objectives to improve health and safety in the workplace;
- Assigning accountability and responsibilities throughout the organization to achieve health and safety targets and objectives;
- Promote health and safety awareness and the development of healthy and safe working procedures;
- Allocating resources to assist in meeting set objectives;
- Providing safe plant and equipment;
- Consultation will occur with employees, contractors and visitors on health and safety matters to promote involvement;
- Ensuring employees are provided with training to develop skills and knowledge to promote collective responsibility to health and safety;
- Providing supervision to ensure tasks are completed safely and without risk to employees and contractors;
- Effective dissemination of health and safety information to employees, contractors and visitors; and
- Perform thorough investigations as outlined in the Incident Investigation process to control potential health and safety hazards.

SunFoods, LLC will create and maintain the Occupational Health and Safety Management System, inclusive of work instructions, risk assessments, policies, and procedures. SunFoods, LLC commits to comply with applicable legal requirements of Federal OSHA 29 CFR 1910, Cal/OHSA Title 8 Regulations, GISO 5178 for Grain Handling Facilities, Hawaii/HIOSH General Industry Standards Title 12, Subtitle 8, Part 2 Regulations, and ISO 45001:2018(E), which will be monitored and evaluated to ensure compliance, integrity, and effectiveness.

Scope: SunFoods, LLC ("the Company") is committed to providing a safe and healthy workplace for all employees, contractors, and visitors. This program is applicable to the Milling, Packaging, Shipping, Receiving and Distribution of rice for human consumption.

The following locations and processes are included within this scope:

- Woodland, California Plant located at: 1620 East Kentucky Avenue, Woodland, CA 95776 – Milling, Packaging, Shipping, Receiving and Distribution of rice for human consumption.
- Woodland, California Corporate Office located at: 194 West Main Street, Suite 202, Woodland, CA 95695 – Administrative services only.
- Pearl City, Hawaii Warehouse located at: 96-1407 Waihona Place, Pearl City, HI 96782 – Shipping, Receiving and Distribution of rice for human consumption.

No task is so important as to compromise health or safety. Appropriate consideration must be given to determining a healthy and safe work method for each and every activity.

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Jacqueline Bryant
Human Resources and Safety Manager

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A blue ink signature of Matt Alonso, consisting of a stylized, cursive script.

Matt Alonso
Chief Executive Officer

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